

**Title:** Keeping positive staff changes: taking a chance or by deliberate design

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### **Outline**

What a year! Working in Academic Development a benefit of the pandemic – if there is such a thing – is the staggering trajectory many colleagues have accomplished in learning and teaching online.

This session will look at the implications for an individual academic, the institution itself, and the HE community.

This session will look at 'who decides' what we keep and what we let go of, and what deliberate steps we might take not to let the excellent elements slip back to 'business as usual'.